



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXIX

January 14, 1946

Number 2

Management's Job

Top Management is responsible to the Company's owners, the stockholders. In order to meet its responsibilities, it must have complete authority in many matters.

The job cannot be performed by Top Management alone. Therefore, certain functions are delegated down through the Management organization. Management functions should be delegated only to those who are wholly responsible to Top Management. There cannot be dual loyalty on the part of Management's representatives.

Simply stated, Management has the job of operating a business within the limitations of law so it will yield a profit. In so doing consideration must be given to the effect of all actions on employees and the public.

A broad listing of some of the functions which should be exclusive with Management follows:

The determination of Plant location, products to be manufactured, and methods of manufacture.

The determination of financial policies, purchase of supplies, sales prices of products, quality standards, and the composition of the Management organization.

The selection of employees, promotion to supervisory and other Management positions, assignment of work, determination of job content, and customer relations.

Control and use of Plant property, maintenance of discipline, establishing rules and regulations, scheduling work and number of shifts.

Because these and other functions should be exclusive with Management does not preclude discussion of some of these matters with representatives of employees. Neither does voluntary discussion on the part of Management imply any dilution of its rights.

When and if Management generally gives up or loses the right to manage the properties it is responsible for, then "free economy" will have been lost. Free management, free employees, and free competition are of the essence of our normal way of life.

Eight Out Of Ten Men Now Hired Are Vets

Like the penny that doubled each week until in a few months it reached a tidy total, so veterans coming back to work are redoubling in Scovill. The veteran hiring has been rapidly accelerating. Figures from the first week of September reveal that three veterans were hired but by mid-October, veterans hired totalled an average of 16.

For December the weekly average was 45 veterans hired. Today in mid-January, approximately eight out of every ten men engaged are veterans. In all, nearly 2500 men left Scovill to enter the services and the greater portion of veterans hired are Scovill servicemen returning to old or new jobs.

So He Took The Five Hundred Dollars



And it really came in handy! With a fairy tale ending, Seaman John Bik came home from a year's tour of the Pacific to collect \$500 from Scovill as the winner of the Tokyo contest. The ending was happier when he wed his betrothed, Jane Laudermann, at St. John's Episcopal Church, January 7. Left to right: Best man Russell Bik, Arlene Tramm, Maid of Honor, Mrs. and Mr.

Empty Far East Markets Open To Scovill

A. C. Davis, Jap Prisoner For 39 Months, To Represent Scovill

East to the Orient there are countless markets that Scovill and American industry can supply with goods in the next few years. The Jap devastation left little in the opinion of Mr. A. C. Davis, a Far East representative of many American firms, who narrowly escaped the Japs when they attacked Shanghai, was captured in the fall of Manila and spent 39 months in the ill-famed Santa Tomas prison camp at Manila.

Selling American goods in the Far East markets for years prior to the war, Mr. Davis has close relationship to the Orient as the Shanghai-born son of missionary parents. From his Shanghai office he covered Japan, Hong Kong, Tientsin, Manila and other parts of the East.

The past four years — four years through which he, his wife and two daughters barely lived — are a story of ruthlessness and privation. When the Japs surprised Shanghai, he fled to Manila. Then Manila fell. The family of four were taken to Santa Tomas prison camp. One of Mr. Davis' daughters returned to the Philippines after her release and recovery as an Army nurse.

Now physically recuperated from his 39-month prison sojourn filled with tales defying expression, Mr. Davis spent the past week studying and preparing for the future in a tour of Scovill. Soon, he will be covering the Orient with American goods.

The Far East markets are empty. Goods must be gotten to them at

once. To cover this far-flung area, Mr. Davis figures greatly on the transportation of goods by air. Now assured of Scovill assistance, Mr. Davis will also cover his scattered route by air. Looking forward to coming business Mr. Davis will cover all markets using Manila as a central operating point.

Discussing Scovill's Market In The Orient



Ed Dillon of the Export Office, left, and Carl Alfaro, Export Manager, right, go over the Scovill line of products with A. C. Davis who is to be a Scovill sales representative operating out of Manila in the Philippines and covering such widely separated market areas as Shanghai, Honk Kong and Tientsin in China. Mr. Davis spent last week in town looking us over.

1946 March Of Dimes Dedicated To F.D.R.

Only Public Aid Can Pay For This Costly Disease

One of the greatest living monuments in man's fight against disease is Franklin D. Roosevelt's symbolic fight against infantile paralysis. For the first time in thirteen years he will not be able to inaugurate the March of Dimes. The cause for which he fought so valiantly is now in the hands of the American public.

The fight against the greatcrippler, infantile paralysis, is yet to be won. Roosevelt founded the National Foundation for Infantile Paralysis — they are determined that polio shall be conquered. The nation-wide appeal will run from January 14 to the 31st.

Infantile paralysis is one of the most expensive diseases known to medicine. Not only must victims of past epidemics have continued care, but each year adds new victims to the list. Few people can meet the cost of extended polio care. The March of Dimes insures treatment and care for all polio victims regardless of age, race, color or creed.

Roosevelt refused to be conquered by infantile paralysis. His living monument — the March of Dimes — will continue to speak out to millions. Everybody can afford to give a few dimes.

March of Dimes collection boxes will be placed in all parts of the city and in all industrial plants. John J. Collins, Waterbury automobile sales head, is now in charge of the drive for the city of Waterbury. The drive will be fully underway when the starting gun sounds January 14, and the help of all is needed.

Winter Work Brings Prize Summer Flowers

Winner Of 267 Prizes In 10 Years, Special Training

Room Girl Works Winter Hours For Summer Rewards



Even in the dead of winter, Olga Boileau manages to keep up with her ten-year hobby of flower raising. The above floral display, besides taking a first prize ribbon in its color class, was the overall winner of a large varied group of floral displays. The scrap book contains all of the 267 prizes that Olga has won locally and nationally.

Into all the prize flowers that bloom in the spring go myriads of hours spent in preparing bulbs and roots, says Olga Boileau, who now has 267 prizes for her ten years of exhibiting prize blooms in national and local flower shows. Coming to America from Sweden years ago, the graying and attractive Mrs. Boileau finds that her American acquired hobby keeps her busily engrossed through the winter hours ordering and preparing foreign bulbs.

Special Training Room

First Shift

By Chris and Jean

The New Year brought joy and happiness to many a home: For GLENNA HILL, her husband home with a discharge from the Navy.

For BILL BARTH's son Thomas, Torpedoman 1/c . . . a discharge. He was in the Navy for over two years and saw action at Pearl Harbor, Okinawa, Guam and the Philippines.

For JOAN PRANULIS' brother Stanley, Corporal in the Army, who is waiting for his discharge. He had been overseas two years and took part in the European Theater of War and also in the South Pacific.

Our birthday greetings are a little late due to the holidays. And to you ANN STANLEY, FLORENCE DERITO and to CHRIS JESULAITIS a very happy birthday.

MARY DANESE spent the weekend with her folks in Philadelphia so she could get better acquainted with her nieces and nephews.

It seems that "ole man winter" just can't keep a good man down. With PEGGY (SANTOLI) DEMARTINO, BERT TATARINOWICZ and KAY BEERS back to work after being out sick for some time. It's good to see that our sick list is clean with the start of the New Year, and we are very glad to see you back, girls!

There were many questions asked the day after New Year's! Where did you go? Whom did you go with? Did you have a good time? It seems that house parties were the thing this New Year's Eve and those attending one were: ISABELLE ZILINSKAS in Hartford; CHRIS JESULAITIS in Massachusetts; CARMELLA DENARDIS, MARGE LOFREDDA and JEAN OSTROSKI attended a house party with MARY POLLETO making a charming hostess. JOAN PRANULIS at St. Joseph's Hall; EVERETT THORN at the Copper Kettle and IRENE and RAY SZCZPANSKI at the Ritz Ballroom. A good time was had by all.

"Right now," stated Mrs. Boileau. "I'm ordering bulbs from Holland for the first time since the start of the war." The Department of Agriculture released permission to Olga for importation of bulbs and every bulb must pass a rigid quarantine inspection before it comes to her hands.

Though a majority of her ribbons have been won in Waterbury area flower shows, her prize dahlias have gone to the Dahlia Society of America, other flowers to Detroit and many national shows. A book crammed full of prize ribbons testifies to her horticultural artistry.

Now in the Special Training Room, Olga is following the same path as her husband who operates a small machine shop in town. "Somehow," Olga mentioned, "I never have any trouble actually raising the flowers, but when they bloom, some of them just aren't good enough." But 267 prizes show most of them must be good.

Her hours are now occupied with cross-breeding, nurturing and preparation of some twelve types which will yield her about 150 blooms for exhibition purposes. Other Scovillites will see how much her winter work brings when the flowers bloom in the spring.

Offices Give \$550 To Levandoski Fund

With the Corporal Anthony Levandoski Fund drawing to a close January 15, reports of funds donated from the Scovill offices and several departments show that over \$550 has been donated by individuals. The collections for the former Scovillite who lost both forearms in action in Germany were made by Helen Shanosky.

The Fund now stands at approximately three-fourths of the \$20,000 goal. A post-deadline basketball game and dance will be held at the North End "Y" for the crippled serviceman on January 19. Corporal Levandoski is still at home, but will return to a hospital for another operation soon.

Trim And Knurl

By Jack Driscoll

CHARLIE TAYLOR—ex-navy—recently returned after long spell with Uncle Sam. He feels swell and looks even better.

DICK CLAYTON has an uncle that scales over three hundred pounds. While seated in a crowded bus, he remarked to a lady strap-hanger, "When I get up, you can sit down." She fittingly replied, "When you get up, we can all sit down."

MIKE LOMBARDO had a party on his grandpa and when grandpa tried to blow out the candles—he blew the frosting right off the cake.

PAT EGAN says they must be making shoes out of bananas now — he must mean "slippers."

JOE KELLY being kidded about how he sneaked out to the ice box in his home for a drink of tomato juice. It was late at night and he didn't want to awaken the family — his wife used the tomato can to keep her grease and fats in . . . !

HENRY BOUCHER, toolmaker — will join the "Benedicts" in or about June. "That's swell, HANK."

BILL BENSON claims, "The place is haunted." He lost his Italian sandwich last week and said "someone waved a wand over it."

Bristol Takes Scovill For Badminton Title

In losing the State Mixed-Couples "C" League to the Bristol Company, the Scovill entry just wasn't able to keep up in the final contest that dropped them into second place in a three-way league. Played at the Bristol Company January 7, Captain John Matulunas of the Scovill runnersup pointed out that Bristol placed a more versatile team on the courts, besides having an edge on points due to more wins than Scovill over the third place "Y" team.

Bowing out in their 5-3 defeat, Scovill was represented by John Matulunas and his wife Nell, Paul Wislocki and Helen Peters, Joe Uleviche and his wife Virginia and Tom Dillon with Shirley Erhardt.

Scovill is due to enter a team in the State Men's League, central portion, which is due for a January opening date.

Tinsmiths' Party Top Event Of Year's End



The first party was great, but the second annual New Year's party given by the Tinsmiths and Welders will be the criterion of coming parties in the estimation of 160 persons who attended. With limited reservations, the Center affair provided enough elbow room for all to enjoy a specially arranged supper with plenty of refreshments. From a look at the table scenes, everybody managed to keep joyful for the year's end.



Dear Sir:

Have been receiving THE BULLETIN for the past three years and I have always enjoyed it. I have had my address slightly changed recently and thought I would let you know. I am getting along fine and wish you all the best back home.

Pvt. Al. O'Bernier
Heilbronn, Germany

Dear Ed:

Receiving THE BULLETIN today I noticed something that made me jump up. I found that a former fellow-worker and a close buddy of mine is on this very same island of Samar with me. Seeing that I am only on this island temporarily, and expect to be moved to a Navy airfield in the very near future, I am going to get in touch with him as soon as possible. His name is Ray Palmer. I won't have too much trouble finding him because I am working as the Chaplain's assistant while I am here.

Tom Addona, S 1/c
Samar, Philippines

Dear Sir:

I'm writing to you right now to thank you for all the swell issues that have come my way the past two and a-half years of overseas service. I am on my way back to the States with this unit sometime this month (November) so will you please discontinue THE BULLETIN for now.

Sgt. Art Hirsch, Jr.
Rayden, England

John Pyatt, S 1/c, on the USS De Haven, wrote, "Just received my copy of THE BULLETIN that announced the winner of the Tokyo contest. It was a pleasure to see that a Navy man won the contest. . . THE BULLETIN is the most regular mail a serviceman receives and believe me we all enjoy reading it."

With Scovill Since Landing In States



Mary Kaisaite

With Scovill since she adopted America as her homeland some thirty-three years ago, Mary Kaisaite of the Radio Room has just received her pin for twenty-five years of continuous service. Ten weeks absence from work during her early Scovill employment forms the only break in her long term of service.

Still single Mary and her sister decided that America was the future land for them, so they left Lithuania. In her quiet way, she feels she has fulfilled her plans by coming to the states. Smooth, easy going efficiency and her own opinions on ability to accomplish a task are fully borne out by her foreman, Ernest Moeller.

Her selected life as a single woman carries no drawbacks. Her outside life is occupied with some housework, well spent hours of reading and an occasional movie and simple tastes create no problems of enjoyment for her.

Pensioner Dies At 70



Josephine Hennessy

Miss Josephine Hennessy, retired in 1943 after 27 years of service with Scovill, died at her home in Naugatuck January 5 after a long illness. Miss Hennessy was born in Limerick, Ireland and lived in Waterbury for the past 50 years.

Miss Hennessy's long term of Scovill service brought her in contact with many departments and two old friends, Mrs. Anna Egan and Mrs. Nora Lynch of the Lacquer Room served as honorary pallbearers at her funeral.

Credit Union Unit 4 Elect Officers On 20th

Ready to discuss new business and elect a slate of officers for 1946, the Scovill Credit Union — unit 4, will hold a meeting at the Center, January 20, at seven-thirty.

According to John Carolan, treasurer of the unit, banking business of the unit is slow. In the past four months, approximately \$30,000 has been withdrawn by shareholders who used savings for many purposes. Total balance now stands at \$70,000. Again, people are not borrowing from the unit which shows that almost all people have enough money on hand. This, in addition to non-interest bearing servicemen's loans, cuts down on profit that the unit can realize for its members.

Girls' Club Bowling

In the Girls' Club Bowling League, Special Training is leading with 29 wins and 16 losses, closely followed by Employee Relations with 28 wins and 17 losses.

Hundred and over bowlers are: Ethel Johnson, 119-107; Arlene Bauder, 110-113; Adele Maceinas, 101-104; Veronica Vadnais, 114; Betty Charbonneau, 107; Lucy Guarrera, 105; Catherine Holmes, 105; Adele Yakulevich, 104; Frances Blake, 103; Frances Shugdinis, 102; Donna Reynolds, 102; Helen Slager, 102; Ann Drago, 101; Betty Affeldt, 100, and Lillian O'Meara, 100.

Ellen MacLelland holds high single of 147 and Flo Reynolds holds high three of 378 and high average of 109.34.

And They Really Made Good



Popular appeal and satisfaction usually show the success of a dance, but the Tinsmiths added a bit. They made fifty dollars New Year's Eve, due to the active committee work of Art Graveline, Hector LaRiviere and Harold Donahue. In accepting the money for the SERA, President Tom Dillon said it was the best effort yet . . . a mark for other groups under the SERA.

Ten-Year Service Awards

The following employees have received their ten-year silver service pins for continuous service:

Lelland L. Garigue, Yard Department, as of January 6; James Gambardella, Aluminum Finish, as of January 7; Jerry Sparzo, Dip Room, as of January 8; Harold F. Johnston, Legal, as of January 9; Gregory Prosl, Milling and Grinding, and William H. Rupenski, Millwright, also as of January 9.

The following returned servicemen have also received their ten-year awards:

Ernest Bercier, Buff Room, as of October 31, 1945; and John I. Sears, North Mill, as of November 5, 1945.

Veteran Reinstated Into Training Course

For the week ending December 31st Arthur Algren, a veteran of World War II, has been reinstated in the Training Course.

Arthur was assigned to the General Training Room.

Bowling Bits

SERA Men's Dusty Bowling Team lost 2 games to the Waterville Division Thursday, January 3. They are in second place three games behind Chase. These men were scheduled to bowl Plume and Atwood last Thursday, the tenth.

Tin Shop is leading Reidville by one game with 38 wins and 14 losses in the Men's Inter-department Handicap League. Al Crandall, West Machine, leads averages with 109.29.

Button Tool News

By M & C

Happy Birthday to JEAN MARGUARD. May you have many more, JEAN.

Congratulations are in order to MR. and MRS. CHARLES HENRICKSEN on the arrival of a baby daughter. Now every time the phone rings, those few strands of hair won't stand up on CHARLIE's head.

EDWARD BLANDINO sent us a letter from Keesler Field, Mass. Good luck, ED — write again.

We miss MARTIN POST who has been ill for several weeks. Hope you're well on the road to recovery now, MARTIN.

DENNIS SULLIVAN and BOB DUNIGAN have left us to go back to Newport, Rhode Island. We wish you luck in your new jobs.

It was nice to hear from GEORGE COULTER during the holidays.

Gratitude Repays Girls' Club Efforts

For the first time in many years, touching gratitude has come back to the Girls' Club for its efforts during the Christmas season. Sentimental "thank you" notes are still coming in from many of the needy families who received food baskets and toys for youngsters. Not just cards, they were touching notes of heartfelt thanks bearing an optimistic air.

The girls feel this year that their work was well worthwhile. They think the spirit will really stay with some folks more than a few days.

Assembly Room Notes

By The Mystery Man

We are all happy to have Agnes, our BULLETIN reporter, back with us again after her recent illness. Also LOUIE LEONE who has worked in another department for four years. L. HERMAN and LOUIE are like beer and pretzels.

A large number of home owners were surprised when they went home a week ago Wednesday and read their mail. Did the cost of living go up, folks?

CHICK is still carrying that horseshoe with him. He started the New Year by picking the big three at the Bowl although he wasn't very liberal with points.

The crib was taken down after New Year's. Thanks to NANCY; it was very thoughtful and kind of her for lending it to the room. IRV took care of the tree in the office.

Attention men: If you are thinking of buying neckties for the coming year see B.L. She certainly can pick 'em.

Our department extends its deepest sympathy to ANN DUGAN on the recent death of her mother.

KATHERINE CAROLAN, who is now on the retired list, was presented a nice Christmas gift from the department.

Feted Twice On 28th Birthday In Scovill



Russ Hickman

Genial Russ Hickman never had a birthday party in Scovill, but when he rounded out his 64th year a week ago, he came in on the "daily double." While his work is usually associated with the Health and Sanitation Department, his travels bring him in contact with the hospital daily.

So when Russ did have a party, he got it double. The hospital put on a show for him and then the Health and Sanitation group came through to make his 28th birthday in Scovill a full day.

Congratulations, Russ!

ARMY NAVY THE BULLETIN SCOVILL

Published Weekly By The Scovill Manufacturing Company
 In The Interests Of Its Employees
 99 Mill Street, Waterbury, Connecticut
 Editor—Francis L. Smith

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXIX January 14, 1946 Number 2

Advancing Hand In Hand

In 143 years of growing together, the folks of Waterbury and Scovill can look back upon the praiseworthy panorama of the past and realize the unknown future will reflect the better precedents.

When increasing numbers join hands with Scovill, they join in proportion to an inter-dependence that dates back to the days when Waterbury was a village, and Scovill was a tiny concern compared to the present day establishment.

Back in 1802 and for many years forward, when Scovill added a new building, the community helped raise the building. When the town needed certain improvements, Scovill helped to get them. Laboring hand in hand, Waterbury and Scovill grew together.

With the spirit of free enterprise that was young America, Scovill grew; today it is the largest single employer in the city. It is a city in itself. Its vast team of producers can make a start with almost any product and see it through the finished stage. Its mechanics can produce anything that is needed to run a city like Scovill.

A third of the city's folks have a personal or a family connection with Scovill, and these people exert their influence on how the city prospers, is governed and looks forward. The fire and police departments, the technical phases of government and — as a signal to the future — the school children show how Scovill and the community have grown together. These children, now receiving good educations, will be the future Waterbury — and the future Scovill.

Scovill and its employees pay a great share to keep the city running, demonstrating that they have had a good income source in the past and they are working hand in hand with all involved for a coming prosperity.

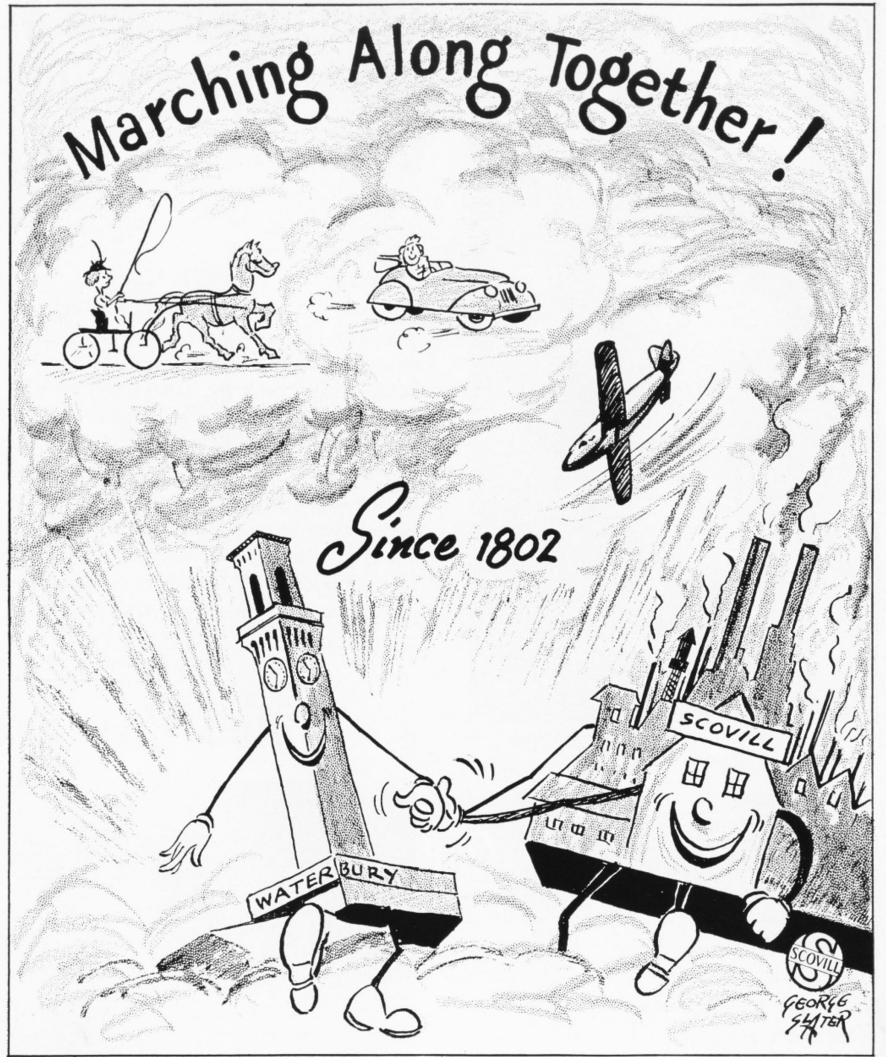
Like a huge family with countless offsprings, one cousin may not know a far-removed relative. Scovill is a big city today. A foreman now does the work that the concern president once did for employees. Scovillites today enjoy good pay, good working conditions and sound security.

The successful precedents of the past will be improved upon in the future. Hand in hand advancing secures better futures.

Victory Clothing Drive Pushes Onward



Increasing numbers are answering the call to donate serviceable items of clothing to those people who have not — and these people all over the world are now facing many hardships. Timothy Dowd and John Crowley are shown accepting shoes and clothing at the East Main-Orange Street fire station.



Extension Courses At "Y" Begin Feb. 4

Classes for the extension courses of the University of Connecticut, sponsored by the Waterbury Y.M.C.A., will begin February 4 at the "Y."

Co-educational evening courses are for: 1. Freshman-Sophomore; 2. Advanced and Graduate; 3. Non-Credit Courses for Adults; 4. Engineering Technician Program.

Subjects are Chemistry, American Economic History, Principles of Economics, English Composition, Introduction to Literature, News Writing, French, Spanish, Western Civilization from the Reformation, Elementary Analytical Geometry, Engineering Drawing and Descriptive Geometry.

Comparative Religion, Psychology of Childhood and Adolescence, Human Biology, Advanced Educational Psychology, Public School Supervision, Effective Speaking, Family Organization, Statistical Methods for Engineers and Chemists, Vocabulary Building and Advertising Principles.

Registration is through February 1 in Room A, Central Y.M.C.A., from 10 A. M. to 8 P. M.; Aptitude Test—January 23, 8 P. M.

For any further information apply at the Central Y.M.C.A.

Tube Mill News

By Joe Phelan

MIKE RATUSHNI known as the "Mad Russian" paid the boys a visit recently . . . FRANCISCO DELFINO is still out on sick leave . . . The Tube Mill welcomes its newest members—LUCIAN COLLIN, draw bench operator, and ARTHUR DIAS, on the pointer.

Two former Tube Millites have returned to work in the Mill—BART LORUSSO and JOHNNY BRIOTTI . . . GEORGE NOLAN is really the veteran of the Tube Mill. His service record started in 1901. He is now out on sick leave but expects to return soon. JOHN F. HOGAN, SR. is next, his record starting in 1915. Other veterans are LAWRENCE COPES, here since 1919; DOMENICO MARTINELLI, VITO NARDOZZA, JOHN MARTHA and ALEX PODPALUK all here since 1920.

Our Girl Keglers

In the Girls' Industrial Bowling League, Scovill is leading by two games having lost three to Chase last week. Bernice Knickerbocker hit high single of 132 and high three of 336.

Special Training is leading Assembling by one point in the Girls' Inter-department Bowling League. Marie Veneziano, Time Office, is leading the averages with 98.21. The Assembling team hit a new high three of 1515.

Bill Joyce Reads THE BULLETIN On Luzon



William Joyce, former Chucking Department toolsetter, was snapped with a buddy reading an issue of THE BULLETIN on the island of Luzon. This island is just one of the many remote places that THE BULLETIN has followed the boys from Scovill. Bill enlisted in service November 17, 1944 and arrived overseas in April, 1945. He saw action with the 38th Infantry Division on Luzon for forty-five days. He was later transferred to the 86th Division.

"Open House" Aims For Better Relations

Free Sunday Evening Dances To Begin January 20th At Center

Come Sunday evening in Waterbury and entertainment drops to the week's low. But come Sunday night January 20, Scovillites and friends will be able to realize their own recreation center for entertainment. A few dances with music by a good local band, a snack at the bar, or a few games in the playroom or anything Scovillites want, will be there for that usually "dull" evening. The "Open House" dances are admission free.

Besides providing a spot where Scovill employees can bring their friends for a Sunday evening of fun, it will help all employees to get better acquainted with each other. The aim is for a better community spirit. This evening will be of the employees' wants — they can do as they see fit for a Sunday evening.

Clif Slater and his orchestra have been engaged for the occasions. The orchestra expense, the only one charged to the SERA, will be defrayed by the sale of refreshments at the snack bar.

Foremen Crib Players Ready For Chase

With every man engaged in the Scovill Foremen's Cribbage Tournament dealing out stiff competition through the season, they are all now joined to engage in their annual series with the Chase Brass foremen.

This series is one of the highlights of the foremen's season and will start at the Chase Country Club on Tuesday, January 15.

The first round scores show that the Americans are out in front with a tally of 61,610 against 60,521 for the Nationals. Individual high scorer was Ed Meafski with a total of 12,531, and John Barr second with 12,442 points.

The Scovill-Chase cribbage matches will be played every week. Every other week, Scovill will play host to the Chase Foremen at the clubhouse on East Main Street.

Name Band For Next Cabaret Dance

Plenty of new entertainment ideas will be incorporated for the coming cabaret dance, February 2, at the Center. Similar to the last affair, the committee is now preparing refreshment plans, table decorations, entertainment plans and new ideas in general.

Rod-Gun Club Elects Officers January 15

The election of officers and the rendition of financial and annual reports will be given at the annual meeting of the Scovill Rod and Gun Club, January 15 at the Employment Office Reception Room.

At the 8 P. M. meeting estimates will be given on the new rifle and skeet ranges to be constructed in Woodtick.

SERA Hoopsters Take American Brass 45-35

In the first game of the second round in the IRA Basketball League, Scovill hoopsters won a smashing victory over the American Brass five, who were the first round champs, to the tune of 45 to 35. The exciting game was played at the Central Y.M.C.A. last Tuesday, January 8.

Fine defensive work was displayed by Weenie Zenick, Howie Kraft, Bill Delaney, Joe Griffen, Orkie Garlinski, Joe Joyce, Bill McFarland and Tony Jacovich.

What's In A Name

Your idea of what's a good name for a peacetime suggestion and production committee may win you a \$50, a \$25 Bond or \$10 in Savings Stamps. Help rechristen the wartime Victory Committee for peacetime work. Send your suggested name to the War Production Drive Office now.

Scovillite Used Camera Principle In 1837

Years Before Dauguerre, Scovill Bookkeeper Used "Camera Obscura" For Picture Of Waterbury Village



This is Waterbury in 1837 as it was pictured from Town Plot near West Main Street. Overlooking the Naugatuck River near this point, Lucian Bisbee, a Scovill bookkeeper, set up a "camera obscura" and left the only recorded view of Waterbury at the time. Only a few Currier and Ives prints are known to exist.

Waterbury of 1837 was a rambling village spread over a dozen hills. The camera was still an invention of the future. It was a year of hard times—America was in a money panic. It was a year when a Scovill bookkeeper stepped to the fore and left a picture of the town at that time for the future.

Lucian Bisbee was the Scovill bookkeeper, who, tradition says, was trying to earn a few extra dollars in those hard days through art work. He set up his "camera obscura" on Town Plot near West Main Street — drew a picture of the town — then saw Currier and Ives make it into a print.

Bisbee's camera was a huge hogshead with a pinhole for a lens, big enough to let light rays in. It was like the modern camera except it lacked film and the lens. Bisbee placed a mirror midway in the barrel, light rays came in through the tiny pinhole, struck the mirror and the images of houses and terrain were outlined on a screen that was placed at an angle from the mirror. While in the modern camera, film would record these images, Bisbee's talented hand sketched the outlines that were reflected on the screen.

With a complete and proportionate perspective of Waterbury on the screen, Bisbee then completed the shading and detail that made it a true picture of the town. Today the original

New Officials For The SWERA Announced

The nomination committee headed by Tom Finlay, Chairman, has announced the following results in the elections held December 19 and 20 for the officers and board of directors for the Scovill Waterville Employee Recreation Association:

For President—Tom Kelly, Production Department; Vice President—Frances Carrington, Headers Department; Secretary—Bertha Arsenaault, Press Room; Treasurer—Ray Kozen, Foundry.

Elected to the Board of Directors were: Ray Caffrey, Magazine; Donald MacKellar, Production Office; Ed Creem, Purchasing Office; and Charles Campi, Wire Stores.

hangs in President L. P. Sperry's office.

Currier and Ives made black and white prints of the drawing. But today, there are few known to exist — one is at Yale College and another rests with the Mattatuck Historical Society.

Besides giving today's Scovill employees the "local boy made good" feeling in that another employee made his mark in history in hard times, the Controller of the city of Waterbury used the picture to show the growth of Waterbury in an expansive financial report published in 1945. It shows Waterbury and Scovill as growing together for years.

Clean Furnace Ash Pit Daily For Better Heating

If yours is a coal-burning furnace, there has to be some place for the ashes to drop and to be contained. It is unfortunate, though, that this receptacle has to be called the ash pit for it really has a far more important function, which, when overlooked, can cause you more heating trouble and expense than anything else.

The primary function of the pot underneath the grates is to serve as an air chamber, supplying the necessary quantity of pre-heated air to bring about good burning of the coal. If this air is choked off by ashes filling up the space, the combustion must necessarily be interfered with, causing loss of heat and a waste of coal and even leading to the fire being extinguished. Clinkers form, and there is trouble all around.

There is, therefore, every good reason for removing the ashes daily. It is a nuisance, to be sure, but if you allow the ashes to pile up, it simply means that you are making more ashes than necessary to form in the firepot, so that the easiest way out is to keep the ash pit clean. Furthermore, if the ashes pile up too high, you not only waste more than half of your coal but you'll burn out the grates.

Operate a clean furnace and you'll be amazed at the saving in fuel — a fact that really means something in these days of coal shortage.

Art Teacher To Lecture At Girls' Club

Walden Trimble To Outline Personality, Style Changes For Women

Personality and corrective costume work or as many have it, "You can make a woman over" will be the theme



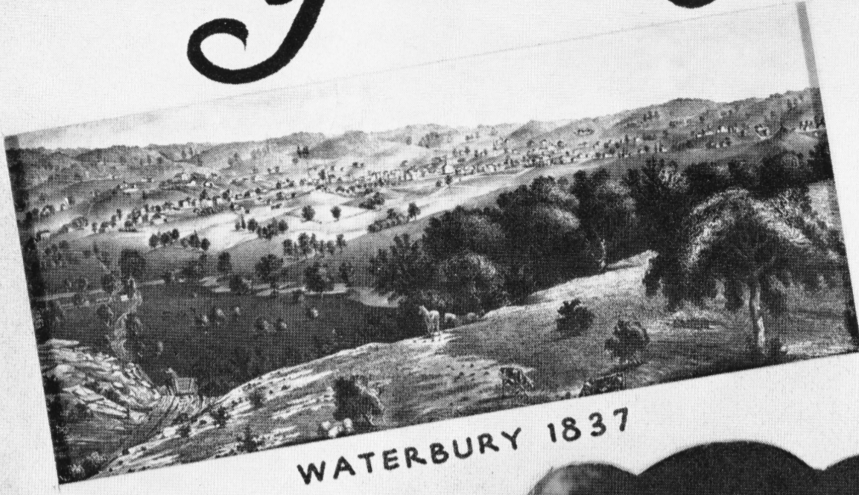
Jane Peck—Chairlady of Lecture

of a lecture given by Walden Trimble, local high school art and decoration lecturer, to the Scovill Girls' Club at their club rooms January 23 at eight. Miss Jane Peck, chairlady of the affair, announced that the Wednesday evening lecture is open to all members and their friends with admission free to all.

Mr. Trimble will outline to the girls how various kinds of lines, styles and colors will help in overcoming handicaps as height, weight or type of face. Qualified through many years of interior decorating and art work, Mr. Trimble will attempt to aid the girls in arriving at the changes that best suit their personality and style.

Following the lecture, Miss Peck stated that there will be a question and answer period to cover any individual queries about corrective costuming and personality work. A social period has been decided upon. Refreshments will be served.

Growing Together For

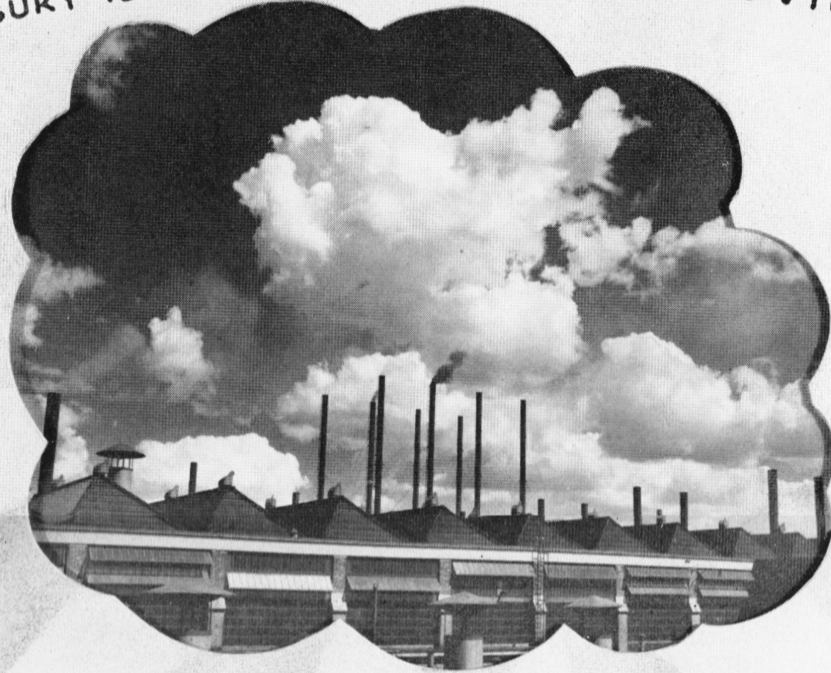


WATERBURY 1837

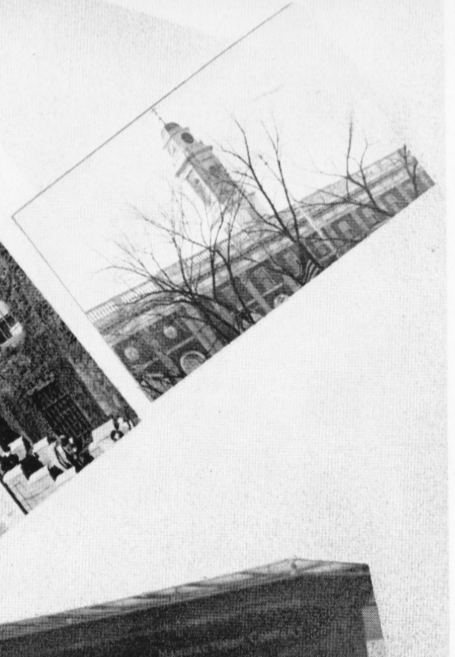
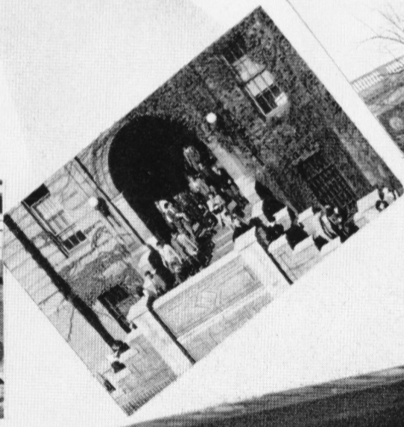
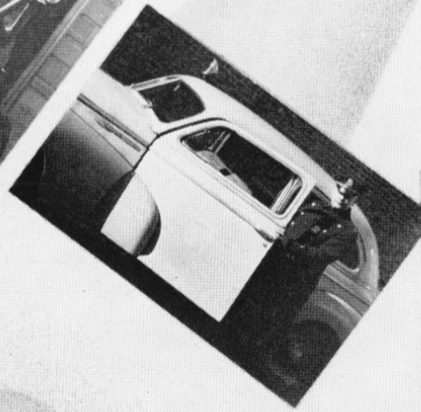
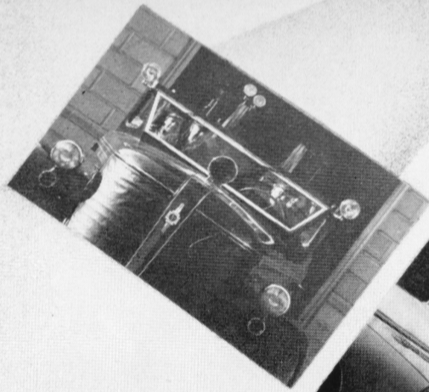


SCOVILLE 1835

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YEARS



The Woman's Corner

Try Them -- They're True

Clean curtains going up? To make sure each tieback is fastened at the same height, pull shades down to the point desired and fasten curtains in line with the bottom of the shade.

Cover leftover paint or varnish with melted paraffin. Crack it off when ready to use. There'll be no "skin."

Shirt cardboards are a big help in painting or washing woodwork. Hold one against the edge as you work and keep wallpaper spotless.

Before broiling steaks or chops, make slits in the fat around the edges, then the meat will lie flat on the rack . . . the same for bacon.

Pillowcases that have begun to show signs of wear can be made to almost double their lives by cutting the bottom seam off and sewing up again with what had been the folded sides together in the center, to catch the heavy wear, allowing the thin centers to form the folded edges.

Lady Fishermen, And Good Ones At That!



Althea Conley and Betty Matesky bled themselves off to Maro, Maine last summer for a fishing expedition on Rockabema Lake. And here's picture proof of the result of one day's fishing.

Althea is the daughter of Thelma, timekeeper in the Plating Room, and Ralph, employed in Trim and Knurl.

Belts Are Always Good

A good—and easy—way to refresh a basic dress is to make a belt and scarf set in contrasting rayon fabric. Your belt and scarf can contrast in fabric or color. For example, for a black rayon crepe dress you might make a belt and scarf in black grosgrain or a set in bright green rayon taffeta. Other fabrics for these accessories include rayon faille, bengaline, taffeta, gabardine and rayon prints.

Watch the width of your belt. Narrow belts are most flattering to the majority of figures. An easy way to stiffen a belt is to use the packaged "mending tape." Press it on the back of your belt, following the directions in the package.

Meat 'n Potatoes All In One

Different Way To Serve Beef In "Stuffed Meat Roll"



Your favorite ground meat is the "wrapper" around a fluffy middle of mashed potatoes in this picture of nutritious eating. Parsleyed carrots flank the stuffed meat roll in a different way to serve beef. Here are the directions:

Stuffed Meat Roll

- 1-3/4 lbs. ground beef
- 4 tablespoons onion
- 1-1/2 teaspoons salt
- 1/8 teaspoon pepper
- 1/2 cup soft crumbs
- 1 egg, beaten
- 2 cups mashed potatoes
- 1 can condensed pea or asparagus soup
- 1 teaspoon salt
- 1/8 teaspoon pepper

Mix meat, onion, seasonings, crumbs and egg. Put on waxed paper and pat out in a sheet 14 inches long by 10 inches wide. Combine potato, soup, salt and pepper and mix together thoroughly. Place on meat and roll meat mixture around stuffing. Bake in greased loaf pan in moderate oven (350°F.) 1-1/4 hours. Serves 8.

Come In Out Of Cold To A Good Cup Of Cocoa

What goes with an evening of ice skating when the stars seem close enough to touch and the cold air makes your cheeks rosy and your toes tingle? Or with a good old-fashioned snowball fight and a couple of hours of coasting down the big hill?

The answer is something hot to drink —and that means hot cocoa for the teen-age "gang" when they stop at your house for conversation and a bite to eat after an evening in the out-of-doors.

Of course, a good cup of cocoa is not hard to prepare. Unfortunately, however, a lot of people have been accused, and justly, of turning out a pretty tasteless brew. That's why the G-E. Consumers Institute—in the interests of pure old-fashioned pleasure—has established the following recipe and simple rules.

DELICIOUS COCOA

You'll save time if you anticipate those impromptu get-togethers by making a cocoa syrup ahead of time, so that it's ready and waiting when you need it.

Just mix 1/2 cup of cocoa, 1/2 cup of sugar and 1/8 teaspoon of salt; add a cup of boiling water, and boil the whole mixture for 5 minutes. Cool the syrup, pour it into a sterilized pint jar, cover tightly and put it away in the refrigerator until the propitious hour arrives.

When you want to make cocoa, heat 4 cups of milk quickly to just below the boiling point, add 1/2 cup of the prepared cocoa syrup and beat the mixture vigorously just before you serve it.

For an "added attraction," put a tablespoonful of whipped cream in each cup of cocoa.

Girls' Club News

By Mary Minervini

Here And There

A few more January birthdays are in order, and here they are . . . ELEANOR DOWD, Employment, and PEG McKENNA, Hospital, both on the 19th, FLORINDA GREGUOLI, Mfg. Time, and AGNES LADDEN, Estimating, on the 22nd. Happy birthdays to them!

We have our own private sick list these days. Well on the way to recovery at this stage are IVY NEEDHAM, Sales Offices, who spent a few days at St. Mary's hospital, and MARION FORD, North Mill, and MARION DADDONA, Mill Productions.

Have you heard the story about LIL O'MEARA, Training, and her new bowling shoes, a gift from St. Nick? LIL wore them the other night and bowled a beauty of a game . . . her team won that game. They lost the next two games . . . seems the newness of her shoes wore off at that stage. LIL is open to suggestions as to what to do with those 'til shoes.

GERTRUDE SWIRDA, "What's in a Name" department, is all agog over the fact that her brother is finally home after 28 months overseas.

Oh, Those Wedding Bells

ENIS URBINELLI, Purchasing, has planned her wedding for Saturday, January 19th. ENIS' wedding is of special interest to all the Council members, as we've suffered silently with her . . . now he came home, now he didn't, finally he did, and now they're getting married . . . and we're all very happy for ENIS, so the best of luck to both of them.

Another wedding in the offing . . . this time it's AGNES SANGIALOSI, Employment, and EDDIE O'LOUGHLIN. If I thought she was happy when EDDIE came home . . . well, you should see the lass now, positively aglow . . . Happy, AGNES?

Night Life With The Girls

They call it Melody Lane and that's where Scovillites seem to meet. A few of the members I spotted there one day were MARY LONGO, IRENE O'NEILL, MARGARET FENSKE and MILDRED BALTRUSAITIS, Bulletin Office; MARION HEFFERNAN, Employee Relations, RUTH REICHENBACH, Employee Information, DOROTHY LASKY, Mill Sales and JOSEPHINE PERRY, Billing.

And We Have Here

Pardon me while I brag a bit about our favorite club. Just to show you the kind of members we have . . . look at the line-up of hostesses for the two-day Open House program recently held at the Y.W.C.A. Headed by our own GERT SWIRDA, it included: JEANNE BIBEAU, Purchasing, LENA GARAFOLA, Tube Mill; ADA MORINI, C.T.O.; LILLIAN MURTHA, North Mill; IMELDA DOOLAN, JULIE VANNI and ELEANOR LAFLAMME, Radio. JULIE is to be one of the models in the Fashion Program to be a feature of the Y.W.C.A. Charm and Personality lectures.

Daughter And Sons Of Scovillites



Dark-eyed Vita Marie is the two-year old daughter of Domenic Mecca who is employed in the Casting Shop. She's a cute little youngster and no doubt the apple of dad's eye.



These three good-looking boys are the sons of Ralph Parlato of the Chucking Department. They are Ralph, age 12; David, 8; and Nelson 2. A family to be proud of!

"What's In A Name" Offers Bond Prizes

Employee Suggestions Play Vital Part In Improvements

The "What's In A Name" contest that started out with curiosity arousing posters succeeded in creating interest. What constitutes a fitting name for the peacetime work of the War Production Drive Committee is now in the hands of the employees.

Three prizes—first a \$50 Bond, second a \$25 Bond and a third prize of \$10 in Savings Stamps — have been offered for the best suggested names for the committee.

come from employees themselves, they represent the greatest field wherein improvements can be made. He cited fatigue reducing ideas that have reduced work motions, shaved down costs and increased personal safety. In order, he added, employees will name the new committee, for it will examine all suggestions they make in the future.

The committee has found that no one is in a better position to know a job than the employee who does it. Besides giving employees a chance to improve their work, and lessen their tasks, it gives them a chance to receive extra cash and see their own ideas in action.

Classified Ads

For Sale

Portable combination radio and phonograph with recorder and accessories. Call 4-7118 after 6 P. M.

G.E. ironer; ten-piece dining room set. Call at 122 Elton Street.

American-Oriental rug, \$50. Call at 308 Fairlawn Avenue after 4 P. M.

Wanted To Buy

Motor driven tools. Call 4-0387.

Girl's ice skates, size one. Call extension 517 or 5-0071.

Metronome in working order; also beginner's piano course and sheet music. Call 3-3488.

Rent Wanted

Three or four rooms, unfurnished, for ex-serviceman and wife — no children. Call 4-3905 or 3-5542.

Lost

Small gold football engraved with a green "W." Call extension 573 or 4-0510.

Services

Slip covers made to order. Call 3-6201.

Refrigerators and washing machines repaired. Call 5-0673.

Furniture moving and trucking. Call 3-0439.

Income Tax: Returns and estimates prepared. Call 4-7357.

Radio service, free tube testing. Call 4-7416.

SWERA, Credit Union To Hold Annual Meetings

The annual meetings of the Scovill Waterville Employee Recreation Association and the Waterville Credit Union, will be held jointly this year at the SERA Center, this coming Friday, January 18, from 7:30 until midnight.

The credit union business meeting is scheduled from 7:30 to 8:30 with the SWERA meeting following from 8:30 until 9:30. The new officers and the board of directors of the SWERA will be installed and annual reports read.

Following the business sessions will be a social period with refreshments and dancing.

News From The Waterville Division

Reporter—Ray

All the boys wished "WIMPY" CAMPOLI of Department 743 a lot of luck at his coming venture. "WIMPY" goes into the Army soon.

If HOWARD MANTON'S car keeps failing him he is going to saddle his cow to come to work and keep the car in the garage.

We hear BERTHA ARSENAULT has the date set for the middle-aisle event. Lots of luck, BERT.

JOHN CLARK of Department 721 is joining the Factory Bowling League which means a good boost for some team.

Reporter—Bert

We welcome MILLIE BUXTON back among the newcomers.

MARGARET and a party of friends had a very nice time recently in New Haven.

JOE MITCHELL'S young son is now home from the hospital and we hope that all will be well now.

LES BRODEUR now feels that everything is rosy again—and why not? His boys are home for good.

Nice to see the "Lady in Green" back to work again. Old man winter had her down for a spell, and we surely did miss her.

S. R. B. certainly has things to think about these days. More darn fun, eh what?

MARY FELLADORE is a different girl since about Monday noon—notice the change?

Everyone seems to be quite well after the holiday season but the grippe is still predominating.

Reporter—Della

HAROLD MORAN, recently discharged from the Navy, paid us a visit and then decided to go back to work with us.

We welcome a newcomer to our department, MABEL O'DONNELL. Hope you will like it here with us, MABEL.

MAE HOPKINS is sure a happy woman. Her son-in-law is back in the states and will be discharged soon.

It is good to see NORA CURLEY and AGNES CAMPBELL back with us after their recent illnesses.

Reporter—Beebe

We wish to welcome EDNA O'LEARY, our new mail girl. Hope you like us, EDNA.

Best of luck to KAY CARROLL in her new job, but we certainly are going to miss you, KAY.

PEGGY WHITE has quite a gleam in her eyes these days. Could it be that wonderful weekend.

During the noon hour the other day BILL BLACK, of the Sales Office, decided to help GEN DONOVAN with her knitting, and he did quite well. So, girls, if you need any help just see "BUTCH" about it.

The new girl in BILLY JOHNSON'S office is VALERIE STEPONAITIS. Hope you like it here, VAL.

The girls received a letter from ALICE EGGLETON, our WAVE, and she was sorry that she could not get to see us all but her time was limited. And by the way, ALICE might be up for a promotion.

Yours truly met MADLYN BAKER Saturday and she was asking for all the girls; MADLYN worked in the Sales Office. The girls in Sales also had word from EVE BROPHY, and she sends her best. This weekend seemed to be one for meeting the old gang—also saw MR. and MRS. GENE SANDFORD and their children. Both GENE and MARGIE worked here.

Happy birthday greetings are in order for MARGIE SULLIVAN and HAZEL ADAMS.

Reporter—Shirley

JO L. came in wearing a cute aqua jumper and black blouse on which she received a number of compliments.

BARBARA D. bowled four strings the other night and from the reports she is pretty good.

We were all very glad to see BETTY B. back with us Tuesday.

KAYE FEELEY is another who is very clever with the needle. KAYE thinks nothing of whipping up a dress in a night and wearing it the following day.

The Production, Cost and Purchasing Departments wish to express their sympathy to ETHEL SHIEL who lost her husband Tuesday morning.

MR. F. McCANN has asked me if I would put in my column the following: "I am saving dimes—I would appreciate it very much if when you have a dime you let me know and I will give you two nickels for it."

Drill And Tap

By Margo

Best wishes to EVELYN GRAVES whose engagement was announced recently . . . MARY S. is doing quite a bit of stepping since the boyfriend was discharged from service . . . CARRIE O. is a very happy mother now that her son is home after twenty-three months overseas.

CONNIE N. is back to work after being out taking care of her son who was ill . . . Glad to see GERTIE, BETTY, WALTER and RALPH back after a siege of illness . . . GLENN JENSEN, of the Training Room, is working in our department and we hope he likes the gang.

Chase Drops Game To Scovill

Scovill girls in the opening game of the IRA Basketball League, won a decisive victory last Tuesday, January 8, over the Chase team—18-5.

The girls, who played at the Anderson School gym, showed fine form in shooting, passing and dribbling, and were exceptional both on the defensive and offensive.

Stacia Butnor and Ruth Phelan were high scorers with 8 and 7 points respectively. Wednesday, January 16, the girls take on U. S. Time.



Armand Wolff

Any employee who wins a suggestion prize during the January-February period will have his award doubled.

The name suggesting contest will run until February 9.

Armand Wolff, secretary of the committee, stated that when suggestions

Andy Phelan, Veteran Scovillite, Succumbs

Andrew Phelan, at the ripe old age of 84, died at his home, Tuesday, January 8, following an unsuccessful battle against pneumonia.

Born in this city, March 25, 1861, Mr. Phelan started his long run of continuous service with Scovill on April 1, 1873 when he went to work in the Blanking and Stamp Room of Matthew and Willard. Old records show that he was a toolsetter there.

He spent a period of forty-eight years in that department until August 26, 1921. On that date he transferred to the Main Plant Blanking Room, again as a toolsetter. Mr. Phelan was retired from Scovill on July 26, 1928 after 55 years of continuous service.

He was an honorary member of the Scovill Foremen's Association and a member of the Mattatuck Drum Corps.

Surviving are three daughters; three sons; a brother; and several grandchildren, nieces and nephews.

The funeral was held Friday, January 11, from the home, 36 Ashley Street, to the Immaculate Conception church with burial in New St. Joseph's cemetery.

Scovill representatives at the funeral were John Reardon, Joseph Campi, Gene Charest, John Humphries, Martin Lowe and John Mulville.

War Work Accomplished . . . Art Starts Up



Sergeant Francis Saturno who is now occupied with administrative duties on the island of Guam finds relief from work painting varied and picturesque designs on coconuts. Recently he sent a large bundle of them home to his dad Clem, of Case 4. On top of the pile, he placed this one depicting sunrise against the palms of Guam.

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